



## **Cow Creek Government Office**

### **Licensed Clinical Social Worker (LCSW)**

Job Code: 2452  
Department: Behavioral Health  
Location: Roseburg, OR.  
Minimum Salary: \$75,000.00

#### **POSITION PURPOSE:**

We are seeking a dedicated and compassionate Licensed Clinical Social Worker (LCSW) to join our dynamic team in the mental health care industry. The ideal candidate will play a pivotal role in providing high-quality therapeutic services to individuals facing emotional and psychological challenges. As a Licensed Clinical Social Worker, you will assess clients' needs, develop tailored treatment plans, and implement evidence-based interventions to support their mental health. You will collaborate closely with multidisciplinary teams, including psychologists and psychiatrists, to ensure a holistic approach to patient care. Our organization is committed to fostering a supportive environment where clients can achieve their goals and improve their overall well-being. The LCSW will also prioritize maintaining confidentiality and building trusting relationships with clients, ensuring a safe space for open communication. This position offers opportunities for professional growth and ongoing training in various therapeutic modalities. If you are passionate about making a difference in the lives of others and have the requisite qualifications and experience, we invite you to apply and become an integral part of our mission to provide exceptional mental health care.

#### **Position Duties:**

- Conduct comprehensive assessments of clients' mental health needs.
- Develop and implement individualized treatment plans based on client assessments.
- Provide individual, family, and group therapy sessions as needed.
- Monitor and evaluate clients' progress and treatment efficacy on a regular basis.
- Collaborate with other healthcare professionals to ensure an integrated approach to treatment.

- Maintain accurate and confidential client records following applicable regulations and standards.
- Provide crisis intervention and support to clients in immediate need.

#### QUALIFICATIONS:

- Master's degree in Social Work from an accredited institution.
- Current state licensure as a Licensed Clinical Social Worker (LCSW).
- A minimum of two years of experience in a clinical mental health setting.
- Strong understanding of mental health theories and treatment modalities.
- Excellent interpersonal and communication skills, both verbal and written.
- Ability to build rapport and trust with clients from diverse backgrounds.
- Commitment to ethical practice and ongoing professional development.

#### Benefits:

- \$10,000 Sign-On Bonus.
- 200 hours of PTO time front loaded, annual cap of 200 hours.
- 5 paid days and \$1500.00 per 12months of employment available for CME.
- Employer paid Short- and Long-Term disability.
- Employer contributes 7% to 401k based off of annual income.
- Student Loan Forgiveness program.
- Medical, Dental, and Vision.
- Employer paid \$15,000 Life insurance policy.
- Moving Reimbursement expenses provided with receipts if relocation is out of the State of Oregon.