



Cow Creek Government Office

Deputy Director of Forestry Management

Job Code: 1902
Department: Forestry
Location: Roseburg, OR.
Minimum Salary: DOE

Date Written/Revised: 2/1/2024

Position:

As Deputy Director of Forest Management, you will play a pivotal role in supporting the Director of Forest Management to effectively manage and enhance the Tribe's forest land assets. You will collaborate closely with other members of the Lands and Resource Team, Tribal member companies, logging, and mill companies, as well as engaging with members of the public. You will also play a key role in fostering productive partnerships and ensuring the sustainable management of the Tribe's forest resources.

ESSENTIAL FUNCTIONS:

- Monitor and establish short-term and long-term production targets for all contract operations to ensure delivery of plans in alignment with approved forest management plans and strategies.
- Thrive to ensure customer commitments are met.
- Provide technical support to Forest Management concepts and analysis.
- Collaborate with operation staff to ensure that various activities are being performed efficiently: Surveying, Road Engineering, Timber Cruising, Inventory, Harvest Unit Design, Layout, and Implementation, Contract Administration, Marketing, reforestation, and other forest operation needs.
- Be involved in the Tribal Environmental review and approval process for Forest Management Activities as needed.
- Assist with preparing and evaluating Tribal land acquisition packages.
- Work closely with the Director and Accounting staff to review and manage operations budgets, grants, and other funding sources for forest management activities on Tribal Forest lands.
- Oversee BIA forestry budgets, seek and secure additional funding and income from forestry operations.

- Promote a safe and sustainable work environment, ensuring the Forestry team operates in alignment with accepted Tribal policies and practices.
- Participate in the development of long-term management and growth strategies for the department and identify opportunities for continuous improvement.
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- Maintain relationships with forest industry leaders, tribal forestry groups, and forest industry groups.

Qualifications:

- Bachelor's degree (or higher) in Forestry or a related field, with a minimum of 10 years' experience, or an equivalent combination of education and experience.
- Understanding of Surveying, Road Engineering, Timber Cruising, Inventory, Harvest Unit Design, Layout, and Implementation, Contract Administration, Marketing, reforestation, and other forest management activities.
- Knowledge, understanding, and application of economic principles, harvesting costs, and regional log markets, pricing, and marketing strategies for the commercial sale of forest products and other natural resources commodities.
- Specific knowledge of federal and Tribal laws, regulations, policies, and standards applicable to the management of natural resources under the jurisdiction of the Cow Creek Tribe, with a general understanding of the State of Oregon legal and regulatory framework governing the management of natural resources.
- Proficient in computer applications, utilizing software programs for word processing, database, spreadsheet, forestry and engineering programs, forest growth modeling, forest inventory, GPS and GIS equipment, and software for desktop publishing.
- Experience with budgeting, planning, and management of large forest management projects and initiatives.
- Excellent communication skills, time management, and staff supervision.
- Current valid Oregon Drivers' License.